



Safeguarding Policy

Child Protection and Safeguarding:

Jack and Jill is committed to providing a safe and secure environment for all children. The purpose of this policy is to set out the school's procedures and responsibilities for keeping children safe from any kind of abuse. This policy is in line with the government's guidance in "Keeping Children Safe in Education" and "Working Together to Safeguard Children".

Procedures:

- All staff members are trained in safeguarding and child protection. This includes awareness of the signs and symptoms of abuse, how to report concerns, and what to do if a child discloses abuse.
- We have designated staff members who are responsible for safeguarding and child protection. They are trained to deal with disclosures of abuse and to follow our procedures for reporting concerns.
- We have a duty to report concerns to the local authority and/or the police if we believe that a child may be at risk of harm.
- We work closely with parents and carers to ensure that they are aware of our safeguarding procedures and know how to report concerns.
- We have clear procedures in place for responding to allegations of abuse, including managing disclosures, reporting to the relevant authorities, and supporting children and families through the process.
- We monitor attendance and behaviour patterns and respond appropriately to any concerns.

Responsibilities:

- All staff members have a responsibility to safeguard and promote the welfare of children.
- Our designated safeguarding lead is responsible for coordinating child protection and safeguarding procedures within the school.
- All staff members are responsible for reporting any concerns to the designated safeguarding lead.
- The governing body has a responsibility to ensure that the school has effective safeguarding

Introduction:

The safeguarding policy is a commitment of Jack and Jill to safeguard and promote the welfare of all its students, staff, and visitors. This policy aims to provide a safe and secure environment for students to learn and develop, free from harm and abuse. The policy outlines the responsibilities and procedures of all staff members, and how the school will work with external agencies to identify and support students who may be at risk.

Implementation:

The safeguarding policy will be implemented through regular training and awareness sessions for all staff members to ensure they understand their responsibilities towards safeguarding. The school will also work closely with external agencies such as social services, police, and health services to ensure a coordinated approach to safeguarding.

Measurement:

The effectiveness of the safeguarding policy will be measured through regular reviews and assessments of the policy and its implementation. Feedback will be sought from staff, students, and parents to identify any areas of improvement. Incidents and accidents related to safeguarding will be recorded and investigated to identify any underlying issues and improve the policy and its implementation.

Enforcement:

The safeguarding policy will be enforced through a range of measures, including disciplinary procedures for staff members who fail to comply with the policy, reporting and referral to external agencies where necessary, and regular monitoring and assessment of the policy's implementation.

Enforcement:

- All staff members are required to adhere to the procedures and responsibilities set out in this policy.
- We regularly review our policies and procedures to ensure that they are up to date and effective.
- Any concerns or breaches of this policy will be investigated promptly and dealt with appropriately.
- We have clear reporting procedures in place for concerns or breaches of this policy.

Measurement:

- We monitor the effectiveness of our safeguarding procedures through regular audits, staff training and feedback from parents and carers.
- Any areas for improvement are identified and addressed through our regular policy reviews.
- We measure the success of our safeguarding procedures through the absence of any child protection incidents and the positive feedback we receive from parents and carers.

Overall, we are committed to providing a safe and secure environment for all children and take our safeguarding responsibilities very seriously.

Procedures for Reporting and Responding to Suspected Cases of Abuse or Neglect:

Jack and Jill Creche and Pre-School is committed to providing a safe and secure environment for all its students, staff, and visitors. We recognize that students may be at risk of abuse or neglect, and we have a duty to report and respond to any suspected cases.

The school will implement the following procedures:

- All staff members are required to report any suspicion of abuse or neglect to the designated safeguarding lead as soon as possible.
- The designated safeguarding lead will investigate and respond to any concerns in line with local safeguarding procedures.
- The school will work closely with external agencies, including social services and the police, to ensure a coordinated approach to safeguarding.
- Confidentiality will be maintained at all times, and information will only be shared on a need-to-know basis.

Importance of Working with Parents to Ensure the Best Outcomes for the Child:

- Jack and Jill Creche and Pre-School recognizes the importance of working in partnership with parents to promote the welfare and development of students. We will implement the following procedures:
- We will communicate regularly with parents to keep them informed about their child's progress and any concerns.
- We will seek parental consent before any interventions or referrals to external agencies.
- We will work collaboratively with parents to develop individual plans to support their child's emotional and educational development.

Importance of Promoting Emotional and Educational Development for All Students:

Jack and Jill Creche and Pre-School recognizes the importance of promoting the emotional and educational development of all students. We will implement the following procedures:

- We will provide a safe and secure environment for students to learn and develop, free from harm and abuse.
- We will provide a supportive and nurturing environment that promotes positive behavior, emotional resilience, and self-esteem.
- We will provide a broad and balanced curriculum that meets the needs of all students and promotes their academic, social, and emotional development.

Procedures for Ensuring Safe Recruitment and Vetting of Staff Members:

Jack and Jill Creche and Pre-School is committed to ensuring the safety and welfare of its students, staff, and visitors. We will implement the following procedures:

- All staff members will be subject to thorough recruitment and vetting procedures, including DBS checks, references, and verification of qualifications.
- All new staff members will receive safeguarding training as part of their induction process.

- Regular checks will be conducted to ensure that staff members maintain the necessary qualifications and training required for their role.

Procedures for Managing and Monitoring Off-Site Activities and Trips:

Jack and Jill Creche and Pre-School recognizes the importance of managing and monitoring off-site activities and trips to ensure the safety and welfare of students. We will implement the following procedures:

- All students will be adequately supervised during off-site activities and trips.
- Regular checks will be conducted to ensure that the necessary risk assessments, planning, and monitoring procedures are in place for all off-site activities and

Conclusion:

The safeguarding policy is an essential element of Jack and Jill Creche and Pre-School's commitment to providing a safe and secure environment for all its students, staff, and visitors. The school will ensure that the policy is regularly reviewed and updated to reflect changes in legislation and best practice. All staff members will be trained and aware of their responsibilities, and the school will work closely with external agencies to provide a coordinated approach to safeguarding.